Black Feminist Histories and Thought, Associate Professor

The Department of Historical and Cultural Studies at the University of Toronto Scarborough (UTSC) invites applications for a full-time tenure stream position in Black Feminist Histories and Thought. The appointment will be at the rank of Associate Professor, beginning on July 1, 2021, or shortly thereafter.

Applicants must have a Ph.D. in History, Women and Gender Studies, or a closely related discipline, with a demonstrated exceptional record of excellence in research and teaching. Candidates must demonstrate a considered and long-term engagement with Black feminist scholarship both conceptually and methodologically. Regional and period specialization are open, but candidates must have active, interdisciplinary research agendas focusing on one or more of the following thematic areas: intersectional histories of race; African and African diasporic knowledge production; social movements; Black indigeneities; Black masculinities; Black sexualities, especially Queer and trans; Black youth and digital cultures; archives and race-critical studies of science, technology, health and medicine. Candidates must have lived experience related to Africa or its diaspora.

A significant element of applicants’ current and future research must look beyond the United States, with evident attention to relevant archives and, when appropriate, vernacular languages. The successful candidate’s research and teaching interests will complement and broaden our department’s strength in the study of mobilities of people, objects, ideas, and practices within and across imperial formations, and will share our commitment to non-Eurocentric, decolonial pedagogy. Candidates must be prepared to teach undergraduate courses in both Women and Gender Studies (e.g. “Gender, Race and Colonialism” or “Critical Race and Black Feminist Theories”) and History, based on their thematic and/or regional specialization. They also should be able to contribute to one or more of the University of Toronto’s graduate programs (e.g. WGSI or History), where they will hold a graduate appointment.

https://www.aaihs.org/resources/af-am-job-openings/
The successful candidate will have an established international reputation and will be expected to sustain and lead innovative and independent research at the highest international caliber and to maintain an outstanding, competitive, and externally funded research program. Candidates must provide evidence of research excellence as demonstrated by the submitted research statement, a record of sustained high-impact contributions and publications in top-ranked and field relevant journals, presentations at significant conferences, distinguished awards and accolades, and other noteworthy activities that contribute to the visibility and prominence of the discipline, as well as strong endorsements from referees of high standing.

Evidence of excellence in teaching will be provided through a teaching dossier consisting of a teaching statement, sample course syllabi, and the teaching evaluations submitted as part of the application, as well as strong letters of reference. Candidates must also show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment, demonstrated through the application materials.

Salary will be commensurate with qualifications and experience.

The multidisciplinary Department of Historical and Cultural Studies is located at the University of Toronto Scarborough (UTSC), a comprehensive university and a fully integrated part of the tri-campus system of the University of Toronto, one of the world’s leading research universities. Building upon the expertise of our faculty and the extensive resources of the university, HCS is uniquely positioned to nurture interdisciplinary and critical scholarship and teaching, drawing students from across the world and situated in one of the most diverse metropolitan regions in North America. For more information about the Department, please visit [http://www.utsc.utoronto.ca/hcs](http://www.utsc.utoronto.ca/hcs). The successful candidate will join a campus that fulfills the University’s priorities ([https://threepriorities.utoronto.ca/](https://threepriorities.utoronto.ca/)) while centering Inclusive Excellence in its own strategic plan [https://www.utsc.utoronto.ca/principal/strategic-plan](https://www.utsc.utoronto.ca/principal/strategic-plan).

Alongside an undergraduate appointment at UTSC, the successful candidate will be appointed to an appropriate graduate unit at the University of Toronto best suited to their area of scholarly focus, including but not limited to History and the Women & Gender Studies Institute. The incumbent will teach and supervise both undergraduate and graduate students and develop courses at all levels.

This position is part of a cohort hire at UTSC, which also includes a Professorship in Political Theory, Black or Afro-Caribbean thought and critical race theory and an Associate Professorship in African Diasporas and Development in the Global South. The successful candidate will be joining a vibrant scholarly community at UTSC and in the tri-campus University of Toronto committed to anti-racist research and pedagogy.

All qualified candidates are invited to apply online at [https://jobs.utoronto.ca/job](https://jobs.utoronto.ca/job) (Req ID: 444.) Applications must include a cover letter, current curriculum vitae, a research statement that explicitly situates the candidate’s scholarship in relation to the study of Black Feminist Histories and Thought, a writing sample (up to 25 pages, single spaced), and a teaching dossier (including a teaching statement, two sample syllabi of relevant courses, and teaching evaluations from recent courses taught). Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore also asked to
submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must provide the name and contact information of three references. The University of Toronto’s recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted. Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated, and signed) by the closing date.

Submission guidelines can be found at: http://uoft.me/how-to-apply. We recommend combining attached documents into one or two files in PDF/MS Word format. Further inquiries about the position can be directed to Prof. E. Natalie Rothman, Chair at hcschair@utsc.utoronto.ca.

All application materials, including reference letters, must be received by **November 2, 2020**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**Diversity Statement**
The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

**Accessibility Statement**
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.